



(SPONSORED BY : CHANDRAMMA EDUCATIONAL SOCIETY)

Affiliation to Kaloji Narayanarao University of Health Sciences, Warangal, Telangana.
Recognised by Dental Council of India, New Delhi

No. MRDCW/ Policy/ MAR-2019/ 01

Policy on Welfare measure for Teaching and Non Teaching Staff

OBJECTIVE:

- 1.Implementation of faculty empowerment in the institution
- 2.Achieving effective faculty measures
- 3.Promoting contribution towards teaching and non-teaching staff
- 4.To provide good working results through commitment
- 5.To provide a promoting work environment
- 6.Retention of employees

POLICY:

Malla Reddy Dental College for Women (MRDCW) daily recognizes the contribution of its employees in all aspects.

General Benefits:

Financial Assistance for health care: The College provides financial assistance for all the female staff during maternity leave of 2 months

Sponsorship for staff developments: All the employees opting for staff development programmes are given with financial assistance and provided with an on duty

Travelling Allowance:

The employees of the college are entitled to travelling allowance and other permissible expenses



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Allowance for Presenting Papers in Seminar / Conferences and published Research work.

The regular teaching staff who are sponsored (once in an academic year) for presenting papers in seminars/conferences are eligible to travelling allowance addition to registration fee Honorarium for Published papers, patents, books and book chapters.

Faculty Improvement Program:

The faculty members may be permitted to improve their academic qualifications by attending courses / research work in higher institution of learning. The maximum number of faculty deputed is restricted to one member per department per year

Hepatitis:

The hepatitis vaccine is administered to the faculty members at our college. All three vaccine doses were administered successfully.

Bank:

The faculty members have the convenience of opening bank accounts with HDFC bank within a certain radius of our campus.

Summer vacation:

The college will observe a summer vacation period lasting for 15 days every year in the month of May.

Wi-Fi: College offers free Wi-Fi facility to all the staff and students ensuring convenient access to the internet throughout the campus.



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Health cards:

The college extends a valuable benefit to its faculty members through the provision of a health card, offering a 50% discount on all treatments at Narayana Malla Reddy hospital.

Incentives: The allowance of claiming and utilizing incentives for various academic and research achievements.

Financial support to non teaching staff

College demonstrates to the well being of its supporting staff by offering financial support to alleviate financial burdens and provide assistance to those who contribute tirelessly to the smooth operation of the institution.

